

Leadership Development Considerations

You can motivate by fear, and you can motivate by reward. But both of those methods are only temporary. The only lasting thing is self-motivation. -Homer Rice-

Over my 20+ years of leading organizations, I find it surprising how so few people are willing to be vulnerable and seek out assistance in their leadership development voyage.

Leaders need to possess enough emotional intelligence to recognize where improvements in self-awareness, social awareness, self-management and relationship management need to take place.

As part of this journey, a segment of the business community is utilizing a trusted advisor or leadership coach to further develop cognitive agility, emotional capacities, and skill development.

With this in mind, I thought it would be helpful to provide you with a list of 20 potential areas you might want to consider further developing as you invest in your career journey.

Areas to Consider:

1. Find ways to communicate with greater clarity.	
2. To become more effective at conflict resolution	
3. To learn how to be more adaptable and successful in dealing with change.	
4. To possess greater personal awareness.	
5. To be more assertive and self-confident.	
6. To learn greater influence management skills.	
7. To become a more active and effective listener.	
8. Be more authentic, present and approachable	
9. To build stronger and more trusting relationships	
10. To be able to coach and mentor others	

11. Be more effective and efficient at time management.	
12. Give and receive feedback with greater clarity.	
13. Be better prepared to take on a new assignment with greater responsibility	
14. To have greater presence, be more visible and engaged	
15. To become a more creative problem solver	
16. Develop a greater sense of ownership and responsibility	
17. To enhance your negotiation and deal making skills.	
18. Lead and inspire others with greater purpose	
19. Develop high performance teams	
20. Find greater purpose and meaning in your work	